Think

ATM & Airports Consultancy

Graduate Consultant

1 Summary

Job Title   Graduate Consultant
Salary   £25,000 - £30,000 plus excellent benefits
Location   Bournemouth or Farnborough, UK

2 About Us

Think Research is a global Air Traffic Management and Airports consultancy headquartered in Bournemouth, a second office in Farnborough and with subsidiary in the Middle East. We specialise in improving our client's operational performance and in conducting regulatory, strategy and policy analysis. In the 18 years since the company started, we have worked with over 70 clients from 33 countries across 5 continents.

Even in today's challenging market, we are a growing consultancy with ambitious growth plans. We have achieved strong growth through:

- High client retention
- High staff retention
- Exceptional track record of delivery

The input of our staff into the company, its direction and its growth are key to us and we offer:

- Competitive rates of pay
- Above average pension scheme
- 36 days holiday (inclusive of UK bank holidays)
- Graduate scheme
- Tailored career development
- Targeted training and continuous coaching
- Generous maternity & paternity pay
- Company sick pay scheme
- Paid charity leave
- Flexible working
- Worldwide travel opportunities

We are now looking for candidates from technical backgrounds to support the growth of our team. As a Graduate Consultant with us you will be involved in a variety of interesting projects for clients around the world, be expected to build and manage client relationships and maintain the standards that we expect on each assignment.

3 Background to the role

Our policy of growth uses a model of recruiting ambitious and talented young graduates and investing in them so that they can expediate their own growth and career development as well as our capabilities. A large percentage of our staff come to Think direct from University.

Graduate staff are expected to:

- Contribute to our project portfolio across all business area e.g. Airports, ATM
- Work with senior staff, coaches and mentors to identify an accelerated career development plan
- Show willingness to take on responsibility and client facing tasks from day one, with support from other members of the Think team
- Commit to the Think values of quality, delivery, innovation, trust, integrity and expertise

4 Required Competencies

As a Graduate ATM Consultant, you should already have:

Technical Skills
- An understanding of the technical skills needed to do the job of an ATM Consultant effectively
- The ability to assimilate knowledge of industry specific tools, technologies and platforms
- The ability to apply the technical skills in the context of ATM consultancy projects under direction

Operational Knowledge:
- An understanding of ATM, airport or cockpit operations
- The ability to assimilate knowledge of current and emerging operational concepts
- The ability to apply the operational knowledge in the context of ATM and airport consultancy projects

Consultancy Skills:
- An understanding of project management principles
- The ability to manage complex sub-tasks within projects
- A willingness to participate in personal development of others and self
- Appreciation of the skills required to build strong and lasting relationships with customers

5 Suggested Profile

We appreciate that good people come from different backgrounds. For that reason, this job is more about the right person over an exact profile match. We therefore have some flexibility in our requirements and "ideal" candidate. The below are some typical requirements we might expect from anyone interested in applying for this role:

- At least a degree level qualification (2:1 or above) in a numerate, analytical or engineering / aerospace discipline
- A strong academic track record
- Excellent communication skills and an ability to apply technical results to a non-technical audience
- The aptitude and attitude required to work in a small, growing consultancy
- Eligibility to work in the UK
- Ability to pass the UK security screening procedure will be considered advantageously

Experience or interest in any of the following is a distinct advantage:
- ATM or Airport operations
- Mathematical modelling
- Big data, machine learning, AI
- Simulation
- Experience in one or more programming languages

6 How to Apply

PLEASE NOTE

We will only accept and process applications from UK nationals and EU citizens with settled or pre-settled status. We cannot accept or process applications from anyone requiring a Visa or anyone holding a Graduate Visa. Applications which do not meet this requirement will be deleted without processing.

To apply for this position please send a cover letter expressing your reason for applying for the role and your CV to jobs@think.aero. Please also include the title of the position you are applying for within the email subject line.

We would expect candidates who are selected for interview to prepare and deliver a presentation on a topic of our choosing. We would expect new recruits to be able to be based at our offices in Bournemouth or Farnborough.