

# **Think**

ATM & Airports Consultancy

## **ATM Systems Consultant**

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# 1 Summary

Job Title            ATM Systems Consultant  
Location            Fareham, Hampshire , UK

## 2 About Us

Think Research is an Air Traffic Management and Airports consultancy based in Bournemouth, UK.

We specialise in improving operational and regulatory performance of our clients. We apply a range of analytical and modelling techniques coupled with our expertise on present and future operations, technology and policy in the ATM and Airport domains.

We are a growing consultancy with ambitious growth plans. We have achieved strong growth through:

- High client retention
- High staff retention
- Exceptional track record of delivery

The input of our staff into the company, its direction and its growth are key to us and we offer:

- Competitive rates of pay
- Above average pension scheme
- 36 Days holiday (inclusive of UK Bank Holidays)
- Graduate scheme
- Tailored career development and performance reviews
- Targeted training and continuous coaching
- Generous Maternity & Paternity pay
- Company Sick Pay scheme
- Paid charity leave (up to a maximum of 5 working days)
- Flexible working options available
- Regular team social events
- 20% of company shares granted to staff allocated under employee share scheme

We are now looking for experienced candidates to support the growth of our Air Traffic Management team. As a consultant with us you will be involved in a variety of interesting projects for clients around the world, be expected to build and manage client relationships and maintain the standards that we expect on each assignment.

## 3 Suggested Profile

Candidates for this position should have at least 3 years' work experience, which could be in a variety of backgrounds in ATM Systems; with an ANSP, with an ATM Systems provider, with a regulatory body or within military ATM Systems operations.

You will be knowledgeable of industry standard requirements capture processes, test and integration methods and applications, and demonstrate a level of understanding of the issues, risks and mitigations available when deploying an ATM platform into an operational environment.

You should be confident working on complex problems within multidisciplinary and international teams and be able to comfortably fit within an IV & V team.

We need our consultants to have excellent written and verbal skills. We expect you to use your knowledge and experience to challenge the status quo, and to constantly look to improve our project delivery. Most importantly you will be an ambitious, flexible and above all personable candidate able to communicate confidently, adapt quickly and act on your own initiative.

We're not a big, process heavy bureaucracy so if you are looking for a well-worn, fully mapped out career route we are likely not for you. If on the other hand you like challenge, working on the edge of your comfort zone and the diversity of opportunity that comes from being part of a growing SME then we can give you a fantastic environment in which to turbo-charge your career.

Candidates must have the right to live and work in the UK. Successful applicants will be required to obtain UK security clearance and should therefore have lived continuously in the UK for the last 5 years. Candidates from the EU are encouraged to apply providing they can demonstrate continuous residence in the EU for the last 5 years. We regret that we are unable to process visa applications for candidates from outside the EU.

## 4 How to Apply

To apply for this position please send a cover letter expressing your reason for applying for the role and your CV to [jobs@think.aero](mailto:jobs@think.aero). Please also include the title of the position you are applying for within the email subject line.

We would expect candidates who are selected for interview to prepare and deliver a presentation on a topic of our choosing. We would expect new recruits to be based at our client site in Fareham, however regular travel to our Bournemouth HQ would be necessary.