



# Graduate Consultant

22<sup>nd</sup> May 2019

[think.aero](http://think.aero) | [info@think.aero](mailto:info@think.aero) | [@thinkaero](https://twitter.com/thinkaero)

# 1 Summary

Job Title            Graduate Consultant (staff)  
Location            Bournemouth, UK

## 2 Think Research

Think Research is an Air Traffic Management and Airports consultancy based in Bournemouth, UK.

We specialise in improving operational and regulatory performance of our clients. We apply a range of analytical and modelling techniques coupled with our expertise on present and future operations, technology and policy in the ATM and Airport domains.

We are a growing consultancy with ambitious growth plans.

The input of our staff into the company, its direction and its growth are key to us and we offer:

- Competitive rates of pay
- Above average pension scheme
- 36 Days holiday (inclusive of UK Bank Holidays)
- Graduate scheme
- Tailored career development and performance reviews
- Targeted training and continuous coaching
- Generous Maternity & Paternity pay
- Company Sick Pay scheme
- Paid charity leave (up to a maximum of 5 working days)
- Flexible working options available
- Regular team social events
- 20% of company shares granted to staff allocated under employee share scheme
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## 3 Background to the role

Our policy of growth uses a model of recruiting ambitious and talented young graduates and investing in them so that they can expediate their own growth and career development as well as our capabilities. A large percentage of our staff come to Think direct from University.

Graduate staff are expected to:

- Contribute to our project portfolio across all business area e.g. Airports, ATM
- Work with senior staff, coaches and mentors to identify an accelerated career development plan
- Show willingness to take on responsibility and client facing tasks from day one, with support from other members of the Think team
- Commit to the Think values of quality, delivery, innovation, trust, integrity and expertise

## 4 Required Competencies

As a Graduate ATM Consultant, you should already have:

### Technical Skills

- An understanding of the technical skills needed to do the job of an ATM Consultant effectively
- The ability to assimilate knowledge of industry specific tools, technologies and platforms
- The ability to apply the technical skills in the context of ATM consultancy projects under direction

### Operational Knowledge:

- An understanding of ATM, airport or cockpit operations
- The ability to assimilate knowledge of current and emerging operational concepts
- The ability to apply the operational knowledge in the context of ATM and airport consultancy projects

### Consultancy Skills:

- An understanding of project management principles
- The ability to manage complex sub-tasks within projects
- A willingness to participate in personal development of others and self
- Appreciation of the skills required to build strong and lasting relationships with customers

## 5 Suggested Profile

We appreciate that good people come from different backgrounds. For that reason, this job is more about the right person over an exact profile match. We therefore have some flexibility in our requirements and “ideal” candidate. The below are some typical requirements we might expect from anyone interested in applying for this role:

- At least a degree level qualification (2:1 or above) in a numerate, analytical or engineering / aerospace discipline
- A strong academic track record
- Excellent communication skills and an ability to apply technical results to a non-technical audience
- The aptitude and attitude required to work in a small, growing consultancy
- Eligibility to work in the UK
- Ability to pass the UK security screening procedure will be considered advantageously

Experience or interest in any of the following is a distinct advantage:

- ATM or Airport operations

- Mathematical modelling
- Big data, machine learning, AI
- Simulation
- Experience in one or more programming languages

## 6 How to Apply

To apply for this position please send a cover letter expressing your reason for applying for the role and your CV to [jobs@think.aero](mailto:jobs@think.aero). Please also include the title of the position you are applying for within the email subject line.

Alternatively, you can apply via our website at: <https://think.aero/careers/>. We would expect candidates who are selected for interview to prepare and deliver a presentation on a topic of our choosing. We would expect new recruits to be able to be based at our office in Bournemouth.